



## Warnings Process and Consequences for Breaches of the Futsal Code of Conduct

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### 1. Initial Verbal Warning:

- The first instance of a breach will result in an immediate verbal warning to the individual by the referee, coach, or competition official.
- The individual will be reminded of the specific rule or behavior that was violated and be given an opportunity to correct their behavior.

### 2. Written Warning:

- If the inappropriate behavior continues or if a subsequent breach occurs, the individual will be given a written warning by the competition organizers or committee.
- The written warning will detail the nature of the breach, the date, and any corrective action that must be taken.
- A copy of the warning will be kept on file by the competition organizers.

### 3. Suspension:

- Should the behavior persist or escalate, or in cases of particularly egregious breaches, the individual may face suspension from a number of games or events as determined by the competition committee.
- The length of the suspension will depend on the severity of the breach and any previous violations. For example:
  - Minor offenses: 1-2 game suspension.
  - Major offenses: 3-5 game suspension or more.
  - Severe offenses: Suspension for the remainder of the season or tournament.

### 4. Expulsion:

- If there is still no improvement in behavior following the suspension, or in cases of extremely severe violations, the individual may be permanently expelled from the competition or the club/organization.
- An individual who has been expelled will not be allowed to attend or participate in any events or games related to the competition.

### 5. Appeals:

- Individuals who receive written warnings, suspensions, or expulsions will have the right to appeal the decision.
- Appeals must be submitted in writing to the competition committee within a specified timeframe (e.g., within 7 days of receiving the notice).
- The appeals process should be clearly communicated, and the decision of the appeals committee will be final.

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When implementing this process, it's essential for organizers to act consistently and transparently, ensuring that all participants are treated fairly. The competition committee or organizers should regularly review and update the warnings process and consequences as necessary, taking feedback from players, parents, coaches, and officials into account.

Examples of breaches at various levels of severity for the Futsal Code of Conduct:

Minor Breaches:

1. Late Arrival: Regularly arriving late to practices or games without a valid reason or without notifying the coach or team manager.
2. Inappropriate Language: Use of mild inappropriate language, whether directed at an individual or spoken out of frustration.
3. Non-Compliance: Not following instructions from coaches, officials, or competition organizers during games or events.
4. Lack of Sportsmanship: Not shaking hands post-match or mildly arguing with an opponent over minor issues.

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Major Breaches:

1. Verbal Abuse: Directing abusive or highly inappropriate language towards another player, official, coach, or spectator.
2. Repeated Disrespect: Consistently challenging or arguing with officials' decisions in an aggressive or disrespectful manner.
3. Damage to Property: Intentionally damaging facilities, equipment, or any other property related to the competition or venue.
4. Unsportsmanlike Behavior: Intentionally wasting time, faking injuries, or using deceitful tactics to gain an advantage.

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Severe Breaches:

1. Physical Assault: Physically attacking another player, official, coach, or spectator.
  2. Racial or Discriminatory Abuse: Using language or gestures that are racist, sexist, homophobic, or discriminatory in any way.
  3. Threats or Intimidation: Threatening another individual, whether verbally, physically, or through any other means.
  4. Substance Abuse: Using or being under the influence of banned or illegal substances during competitions, practices, or any related events.
  5. Repeat Offender: An individual who, despite warnings and suspensions, continues to violate the Code of Conduct multiple times.
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Remember, the severity of breaches can be subjective and may vary based on cultural or societal norms. It's essential for the competition organizers to provide clear definitions and examples when communicating the Code of Conduct to participants.